

Workplace Health & Safety Policy

Alliance Cleaning Pty Ltd has a responsibility for the health and safety of employees and subcontractors in the workplace. **Alliance Cleaning Pty Ltd** is committed to providing, promoting and maintaining a working environment that strives to minimise the risk to health, safety and wellbeing of individuals.

Our commitment to workplace safety ensures the following activities are standard practice:

1. A new worksite and work schedules are assessed for workplace safety risk and controls implemented prior to commencing a new contract
2. Service processes are performed according to safe work methods, procedures and instructions that have been subject to a risk assessment process in consultation with employee representatives
3. Inspection and audit against workplace safety standards and identified hazards are undertaken and outcomes actioned taking into account employee consultation, in accordance with operating procedures and the level of risk

Alliance Cleaning Pty Ltd documented WHS system forms part of our overall integrated management system [IMS] and as such is in accordance with AS 4801:2001. The IMS is subject to continual improvement of systems and regulatory compliance in accordance with state and federal legislation.

Safety objectives, integrated with quality and environmental objectives and targets include, but are not limited to:

- Compliance with WHS Statutes– State and Federal requirements
- Continuous improvement - measured through positive performance indicators
- Compliance to AS 4801: 2001 – sustainable systems within the IMS
- Workforce training and competency – sustainable business and opportunity for growth
- Physical resources risk management – equipment and product risk mitigation

All staff and service delivery subcontractors have a shared responsibility for workplace safety. **Alliance Cleaning Pty Ltd** commitment to workplace safety is communicated through this policy and supporting IMS systems to staff and subcontractors at induction and is displayed in prominent positions within the organisation as is practical. It may be provided to interested parties on request.

The WHS policy, as part of the integrated management system is reviewed annually for continuing suitability, regulatory compliance and opportunities for improvement.

Accountability for the IMS is the Managing Director with responsibilities delegated to senior management throughout the organisation as documented.

Approved By: IBRAHIM AL-SADOON **Dated:** 15th September 2020